

Introduction

This statement details the steps taken by Plexus Ocean Systems Ltd (Plexus) to ensure slavery and human trafficking is not taking place in any part of our business and supply chain. Our commitment to a strong compliance culture is fundamental to our continued growth, therefore our Business Code of Conduct provides the foundation for our culture and accentuates our commitment to performance with honesty, integrity, and respect.

Our approach

Plexus is committed to continually improving and enhancing our systems and processes to avoid involvement in human rights violations related to our operations, including our supply chain. To support this, we have developed a Supplier Code of Conduct which outlines our expectations of our suppliers and their compliance with all necessary laws, which is ultimately their responsibility within their business. This will however be monitored through timely supplier audits, which will allow for ensuring their systems and processes are in place, identify and assess potential risk, and mitigate and eliminate the risk of slavery and human trafficking.

Internally, we are committed to educating our staff in the current laws and our subsequent responsibilities as a business. To support honesty and integrity we provide opportunity to our staff to report any concerns of slavery and human trafficking through a confidential contact within the Human Resource Department.

Overall, we believe our approach to anti-slavery and human trafficking is proportionate to the risks we face in our business and our supply chain and any risks are mitigated by existing and new procedures, training and diligent procurement processes.

This statement is made in accordance with section 54(1) of Modern Slavery Act 2015 and has been approved by the Board of Directors